



2027 Longleaf Pine REALTORS® Committee Charges

Approved by the Board of Directors: September 15, 2026

Bylaws Committee

Reviews the LPR Bylaws and the association's policy manual. Works with the CEO to provide recommendations for revisions to the Board of Directors. The committee is also responsible for any general membership votes at member meetings.

- Committee members are appointed by the President – REALTORS® only.
- No maximum number of individuals on this committee.
- The committee meets as needed.

Community Outreach Committee

Selects, plans, and implements community service projects, such as Toys for Tots, school supplies drives, Habitat for Humanity builds, etc.

- Committee members appointed by the President – REALTORS® and Affiliate Members welcome.
- The maximum number of individuals on this committee is 25, including the Chair.
- Meetings are determined by the Chair.

DEI Committee

Promotes fair housing and equal opportunity in housing through member education, public outreach, and community involvement. Recommends educational programs, outreach strategies, and potential grant opportunities that advance fair housing and support diversity, equity, and inclusion within the Association and the communities it serves.

- Committee members are appointed by the President – REALTORS® and Affiliate Members welcome.
- The maximum number of individuals on this Committee is 20, including the Chair.
- Meetings are determined by the Chair.

Economic Development Committee

Recommends strategies for the Association to support economic growth and development throughout the region. Identifies economic development issues and initiatives affecting the real estate industry and recommends opportunities for member education and engagement.

- Committee members are appointed by the President – REALTORS® and Affiliates welcome.
- The maximum number of individuals on this Committee is 15, including the Chair.
- Meetings are determined by the Chair.

Education Committee

Promotes professional development opportunities that enhance members' knowledge, skills, professionalism, and ability to effectively serve the public. Works with staff to identify and plan classes

and courses within the Association's budget and collaborates with Affiliate members to develop additional educational opportunities for LPR members.

- Committee members are appointed by the President – REALTOR® and Affiliate members welcome.
- The maximum number of individuals on this Committee is 25, including the Chair.
- Meetings are determined by the Chair.

Finance & Budget Committee

Provides financial oversight for the Association and makes recommendations to maintain its financial strength and stability. Oversees development of the annual budget and recommends revisions as needed; annually reviews financial policies and recommends changes to the Board of Directors; and ensures appropriate financial resources and annual independent review or audit of the Association's finances.

- The Secretary-Treasurer serves as the Chair, and the members are appointed with staggered terms by the President – REALTORS® only.
- The maximum number of individuals on this Committee is seven including the Chair.
- Meetings are determined by the Chair.

Government Affairs Committee

Monitors local government activity within LPR's three-county service area and recommends advocacy strategies on issues affecting private property rights, quality of life, and the real estate industry. Supports NC REALTORS® and NAR advocacy initiatives at the local level and recommends appropriate action to the Government Affairs Director as needed.

- Committee members are appointed by the President – Realtor and Affiliate members welcome.
- The maximum number of individuals on this Committee is 18, including the Chair.
- Meetings are determined by the Chair.

Grievance Committee

Reviews written Ethics Complaints and Arbitration Requests to determine whether they meet the requirements to be forwarded for a hearing.

- Appointments to this Committee must be consistent with the National Association of Realtors Code of Ethics & Arbitration Manual and any cooperative professional standards enforcement agreement(s) of the Association, including required Board of Directors approval for appointments – Realtors only.
- All Grievance Committee members need to complete annual training in Professional Standards for volunteers and must have been a REALTOR® member for at least three years.
- Meetings to be held as needed, according to the Code of Ethics & Arbitration Manual.

Member Engagement Committee

Provides member perspective and planning assistance for LPR events and other member engagement initiatives. Responsible for increasing attendance and participation at LPR events, meetings, and classes.

- Committee members appointed by the President – REALTORS® and Affiliates welcome.
- The maximum number of individuals on this committee is 25, including the Chair.

- Meetings are determined by the Chair.

MLS Committee

Oversees operations of the MLS and implements MLS Rules and Regulations under the guidance and direction of the Board of Directors. Works to enforce LPR's MLS Rules and Regulations and annually reviews the services, technology, and features offered through the MLS. Make recommendations for changes as appropriate. Recommends holding MLS training classes as needed.

- Committee members elected by the membership – REALTORS® only.
- This committee operates per the MLS Bylaws and Rules & Regulations and the LPR Bylaws.

Nominating Committee

Selects candidates for vacant offices on the Board of Directors per the Bylaws and performs other duties as outlined in the Bylaws.

- Comprised of five REALTOR® members appointed by the President, with the approval of the Board of Directors.
- Meets as needed or as directed in the Bylaws.
- Chaired by the Immediate Past President.

Personnel Committee

Committee members assist the CEO with staffing matters as requested and lead the annual CEO evaluation process for the Board of Directors.

- The president appoints committee members and consists of the immediate past president, President, President-Elect, Secretary/Treasurer, and MLS Chair – Realtors only.
- Meets as needed or as directed in the Bylaws.
- Chaired by the Immediate Past President.

Professional Standards Committee

Committee members may, from time to time, be asked to serve as hearing panelists in Ethics and Arbitration hearings as needed.

- Appointments to this Committee must be consistent with the National Association of Realtors Code of Ethics & Arbitration Manual and any cooperative professional standards enforcement agreement(s) of the Association, including required Board of Directors approval for appointments – Realtors only.
- The Committee may meet every other month for an optional training webinar.

Property Management Committee

Provides education, resources, and networking opportunities for property management professionals and fosters a community for members to share information, experiences, and best practices. Keeps members informed of emerging trends and local, state, and national issues affecting property management and the real estate industry.

- Committee members are appointed by the President – Realtors and Affiliates welcome.
- The maximum number of individuals on this Committee is 15, including the Chair.
- Meetings are determined by the Chair.

RPAC Committee

Provides member perspective and assists with fundraising initiatives and events to achieve LPR's annual RPAC fundraising goal. Interviews municipal and county candidates within LPR's three-county service area and recommends RPAC support for candidates who understand and support REALTOR® and real estate industry issues. The Committee also recommends state-level candidates from the service area for consideration by the NC REALTORS® RPAC Trustees.

- Committee members appointed by the President – REALTORS® only.
- The maximum number of individuals on this Committee is 15, including the Chair.
- Meetings are determined by the Chair.

YPN - Your Professional Network

Engages and develops emerging real estate professionals through networking, professional development, leadership opportunities, advocacy, and involvement in the Association and community. Works with staff to develop programs and activities that build relationships, strengthen members' connection to the REALTOR® organization, and encourage the next generation of Association and industry leaders.

- Committee members are appointed by the President – REALTORS and Affiliates welcome.
- Meetings determined by the Chair.

Task Forces/Work Groups

Task forces and work groups may be established by the President, with the approval of the Board of Directors, as needed to address specific projects, issues, or assignments requiring volunteer assistance, expertise, or input. Each task force or work group is temporary and is dissolved upon completion of its assigned work.

- Members and the Chair of each task force or work group are appointed by the President.
- The Board of Directors may, at the time a task force or work group is established, set a maximum number of members or allow the size of the group to be determined based upon the nature and scope of its assignment.
- Meetings are held at the call of the Chair. Task forces and work groups are generally expected to complete their assignments within four meetings and may not meet more than six times without reauthorization by the Board of Directors.

